

NHVOA 2022 Business Meeting Minutes

Steve Burrows opened the meeting.

Approval of 2021 NHVOA Business Meeting Minutes

Motion to approve the NHVOA 2021 Business Meeting Minutes made by Brad Wolf and seconded by Jeff Katz was approved by voice vote.

Supervisor of Officials' Report – Phil Mollica

Phil talked about the fall tournaments. It would be helpful to know ahead of time if you are not willing to be a line judge. Officials should communicate with Phil if you are available to work on a tournament date, but not as a line judge.

Officials should reach out to Phil if they would like a supervisory evaluation.

Beginning next year Varsity and Sub-Varsity Rates will not include travel

		2022-23	2023-24	2024-25
Volleyball	V	\$90.00	\$83.00	\$85.00
	Sub-V	\$70.00	\$63.00	\$65.00

Mileage Tier 2023-24; 2024-25: The mileage stipend of \$10.00 was removed from the fee listed and a mileage tier was presented.

A mileage stipend shall be paid to the driver for gasoline and wear and tear on their vehicle at the following tiers one way:

0-20 Miles	\$10.00
21-40 Miles	\$20.00
41-60 Miles	\$30.00
61+ Miles	\$40.00

Example for 2023-2024:

If you travel 43 miles one way and do a varsity game, you would be paid \$113.

If you do a varsity and JV match you would be paid \$166. (Var: \$83, JV:53, Mileage \$30)

Rules Interpreter's Report: Rick Forge

The 2021/22 season utilized the use of online rule books (ebooks) as directed by the membership the previous year. This change was in response to the limited number of rule changes.

The testing switched from Arbiter to DragonFly and there were some minor issues that we were able to resolve. What wasn't available last year were the normal analytics that were available when the testing was done through the Arbiter. There were no available breakdowns on which questions were answered incorrectly which prevented a follow up for clarification.

DragonFly, in conjunction with the NFHS, has strict copyright policies so altering and copying materials is forbidden.

This year the process was easier, the test is up and running and hopefully more analytics will be available at the end of the test period. The test also now includes video questions which should prove useful.

Last year's mid season clinic was focused primarily on line judging and thanks to Jeff and Ned for assisting with that.

There is a return to the rule book and case book this year and we also have access to the online rule book as well.

This year's mid season clinic is tentatively scheduled for September 18th and we will focus on mechanics and other topics that come up between now and then.

Take advantage of the NFHS Learning Center for officials as well as the NHVOA website as there are plenty of resources to help you.

Expect to see more updates as the season proceeds and as always if you need a rule clarification let me know.

Motion by Phil Mollica, seconded by Howard Kelleher to approve the Rules Interpreter's Report was passed by voice vote.

Assignor's Report: Dick Dumais

Athletic Directors were quite helpful this year in sending their preliminary schedules which meant I was able to start assigning officials in a timely fashion. Most of the Varsity matches are scheduled and I am working on assigning sub-varsity matches.

Assigning challenges

- Three schools have added volleyball as approved NHIAA Varsity Sports: Kearsarge, Conant, and Concord Christian Academy.
- As of this time, we have 5 matches over a three-day period that will only have one official officiating the varsity match.
- There are dates where the predominance of Division 2 and 3 volleyball matches are scheduled in one area of the state. For example on September 7 matches are scheduled at the following schools: Kearsarge, Franklin, Kennett, Inter-Lakes, Stevens, Moultonborough, Prospect, and Winnisquam. This puts a tremendous burden on Lakes Region officials to cover those matches. We will be asking the NHIAA how they might help with having Division schedulers talk to each other about possibly communicating with each other and avoid scheduling a significant number of matches in one area of the state on the same date.
- The number of available officials continues to drop. The 22-23 numbers will change once we know how many apprentices stay with the program.

		22-23	21-22	20-21	19-20
Summary	Officials	87	84	97	96
	Patched	71	75	89	86
	Apprentices	10	9	8	10
	Not enrolled	6	0	0	0
% change	% Officials	3.45%	-13.40%	1.04%	3.23%
by year	% Patched	-5.63%	-15.73%	3.49%	2.38%
	% Apprentices	10.00%	12.50%	-20.00%	11.11%
% change	% Officials	-10.34%			
since 19-20	% Patched	-21.13%			
	% Apprentices	0.00%			

Number of Assignments at Home Sites

You should not be assigned to work at a school's home site more than three times per season. The only exceptions are schools that are out of range from a majority of our officials. These schools include: Kearsarge, Hanover, Sunapee, Mascoma, Kennett, Stevens, Fall Mt., Keene, Conant, and Con Val. Officials working these schools may be assigned to work there up to four times in a season. Officials assigned to these outlying schools should be assigned no more than four times. Some are working more and I am working on moving officials around to accommodate this.

Line Judges—College

Please email me if you are interested in being a line judge at Plymouth State University, Saint Anselm's College or Southern NH University.

Late Start Times

We are asking officials to report matches that start late. There is a Google Form posted on our website for officials to complete if they attend a match that doesn't start at its posted time.

Late Arrival Form Fall 2022

Officials should complete this form when a team arrives late, forcing the match to start later than scheduled. Officials will be asked the following:

- Email address of official filing report.
- Varsity R1 Official's Name
- Varsity R2 Official's Name
- Date of Match
- Time Match was scheduled to start
- Time Match actually started
- Home Team
- Visiting Team
- Write a brief description about why team arrived late
- Additional comments

Motion to approve the Assignor's Report was made by Dan Greenleaf and seconded by Jeff Katz. Motion passed by voice vote.

Apprentice Chair Report: Roger Konstant

Roger thanked Terry Dostie for his years of service as the Apprentice Chair.

There are ten apprentices who have expressed an interest in joining the program. There have been two classes held to date at Pinkerton Academy where the apprentices met and learned about rules and mechanics and then went out on the court to observe and do some officiating.

Apprentices will be meeting and working some matches at the two NHTI Jamborees at the end of August.

Phil Mollica moved and Brad Wolff seconded a motion to approve the Apprentice Report which passed by voice vote.

Treasurer's Report: Donna Martineau

2021 Balance Forward: \$5448.86

Expenses:

Arbiter Fees: \$1033.00
NHVOA Website/Domain name: \$164.90
Zoom and Network Solutions: \$201.09
Evaluations: \$1550.00
Apprentice Fee and Expenses: \$665.71
NHIAA: Rule Books, Case Books, etc.: \$613.91
Piche's shirts: \$738.00
NHVOA Internet: \$182.88
Bank Statement fee: \$36.00
Dues Refunds: \$70.00 - Harry Blood
Mike Morgan Family donation: \$100.00
Fran Addorisio donation, End 68 Hours of Hunger: \$100.00

Total Expenses: \$5455.49

Income:

Dues and Shirts: \$6511.00

Total Income: \$6511.00

Balance as of August 5, 2022: \$6504.37

Ned Santee moved, Terry Dostie seconded a motion to accept the Treasurer's Report. Passed by voice vote.

Old Business—Shirts

Rick Forge gave some background on shirts. There is a move by NFHS to move away from white shirts because the shirts fade over time. The fading is noticeable when two officials who are wearing can sometimes have different shades of white. NFHS has approved blue and gray colored shirts. The most predominant color being used by many states is blue. The Association has the approval from the NHIAA to use blue shirts this coming season.

At the present time Donna Martineau orders the shirts from a Lakes Region Sports/Printing Company and will have them shipped to her residence. She then has to distribute the shirts from her home. The company will be charging \$30 for shirts beginning this fall, up \$10 from the previous charge.

Rick presented the initial proposal and Dick Dumais showed the Smitty's website where officials would purchase their shirts.

Original Shirt Proposal

- Every official will purchase two new blue shirts by October 1.
- The goal is to have all matches being officiated in blue shirts sometime after October 15, including playoffs.
- Cost of one shirt is \$39.99. Shipping is \$9.99 We ask officials to purchase two shirts.

- The Association will pay for one of those shirts and half the shipping charge. This would lower the dues by \$45.
- If 2023-2024 Dues is set at \$70, then officials will only pay \$25 for Dues next year. Smitty's will provide a list of officials who bought two shirts.
- There are 71 patched officials, 68 of which are active.
There are 10 apprentices, with at least 3 potentially being patched in October.
The cost to the Association for 68 shirts will be \$3,060.
Amount available from the treasury is \$6,504.37.
- Apprentices will continue to wear white jerseys.
When an apprentice works in a mentored match then all officials will wear white. When an official becomes patched they will be offered the same one-time discount as patched officials and their dues for the ensuing year will be lowered by the cost of one shirt and half the shipping.

Discussion

Officials were concerned about the wording of the first five bulleted items and on a motion for an amendment from Phil Mollica, seconded by Jeff Katz changed those five bulleted items to the following:

Officials who purchase 2 blue shirts by October 1, 2022 will see a reduction of dues by \$45 for the 2023-2024. White will be the default color for shirts during the 2022-2023 season. The motion to amend passed by voice vote.

Dan Greenleaf moved and John Fulton seconded the motion as rewritten:

Officials who purchase 2 blue shirts by October 1, 2022 will see a reduction of dues by \$45 for the 2023-2024. White will be the default color for shirts during the 2022-2023 season. The motion to amend passed by voice vote.

There are 71 patched officials, 68 of which are active.

There are 10 apprentices, with at least 3 potentially being patched in October.

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Amount available from the treasury is \$6,504.37.

Apprentices will continue to wear white jerseys.

When an apprentice works in a mentored match then all officials will wear white. When an official becomes patched they will be offered the same one-time discount as patched officials and their dues for the ensuing year will be lowered by the cost of one shirt and half the shipping.

Motion passed by voice vote.

New Business—Dues 2023-2024

A motion was made by Dick Dumais and seconded by Jeff Katz that dues remain at \$70 for the 2023-2024 Season.

Discussion:

The current practice is that dues be set to match the JV game fee which is dropping to \$63 next year.

The motion passed by voice vote

New Business—Proposed By-Law Change #1

Proposed Change #1—Amend Article 1: Membership Requirements:

Eliminate Item 7 in Article 1

7. Complete Peer Evaluations.

- a. Complete online peer evaluations in a timely manner, usually within one week of the match.
- b. Failure to submit peer evaluations forms on time will mean a reduction in rating for the member.
- c. Evaluations are to be completed for NHIAA matches governed by NFHS Rules.

Discussion:

Phil Mollica moved, Jeff Katz seconded to eliminate Item 7 in Article 1 as proposed.

The Association no longer conducts peer evaluations which makes this by-law outdated.

Motion passed 20-0 (2/3 required)

New Business–Proposed By-Law Change #2

Proposed Change #2–Amend Article 1: Membership Requirements:

Insert

- 2. Attend an in-season clinic once every two years
- The clinic will be held in late September or early October.
- Members who fail to attend an in-season clinic over a two year period must send a letter of appeal to the President within three days of the second missed in-season clinic.

Phil Mollica moved, Howard Kelleher seconded as proposed.

Discussion:

Phil Mollica was asked how many people generally attend the midseason clinic. He responded that 40-45 generally attend.

There were concerns about what would happen if an official failed to meet this requirement. It was conveyed that the current practice is to always work with an official who is unable to meet a rules interpretation and most times provide an alternative to the official to meet the requirement.

Motion passed 19-1, with 1 abstention (2/3 required)

New Business–Proposed By-Law Change #3

Proposed Change #3–Amend Article 1: Membership Requirements:

If Proposed Change #2 Passes, renumber the original items in Article 1 from 2-6 to 3-7.

Phil Mollica moved, Ned Santee seconded a motion to pass the proposal as written.

Motion passed 20-0 (2/3 required)

New Business–Proposed By-Law Change #4

Proposed Change #4–Amend Article 1: Membership Requirements as follows:

Insert italicized/underlined text. Remove strikethrough text.

5. *The NHVOA Assignor is the recognized Assignor of the NHVOA for NHIAA Varsity, Junior Varsity, Freshman and NH Middle School matches.* Members of the Association will not solicit or accept ~~NHIAA Varsity/JV or Unified~~ these matches from anyone but the NHVOA/NHIAA Assignor. *Members may accept NHIAA Freshmen and middle school matches from Athletic Directors.* No member of the Association shall act as an assignor using NHVOA officials to assign volleyball matches, at any level, without the permission of the Executive Board.

Original by-law

5. Members of the Association will not solicit or accept NHIAA Varsity/JV or Unified matches from anyone but the NHVOA/NHIAA Assignor. No member of the Association shall act as an assignor using NHVOA officials to assign volleyball matches, at any level, without the permission of the Executive Board

Proposed amended by-law

5. The NHVOA Assignor is the recognized Assignor of the NHVOA for NHIAA Varsity, Junior Varsity, Freshman and NH Middle School matches. Members of the Association will not solicit or accept these matches from anyone but the NHVOA/NHIAA Assignor. Members may accept NHIAA Freshmen and middle school matches from Athletic Directors. No member of the Association shall act as an assignor using NHVOA officials to assign volleyball matches, at any level, without the permission of the Executive Board.

Phil Mollica moved, Dan Greenleaf seconded to accept the motion as written.

Discussion:

It was explained that this change addresses a loophole from the last revision to this by-law.

There was some discussion about the wording of the change.

Ned Santee moved and Phil Mollica seconded the following amendment:

Insert the phrase at the end of the second sentence:

with the exception of Freshmen and NH Middle School assigned by an athletic director

Motion passed 20-0 (2/3 required)

Phil Mollica moved and Dan Greenleaf seconded a motion to accept the amendment as revised:

5. The NHVOA Assignor is the recognized Assignor of the NHVOA for NHIAA Varsity, Junior Varsity, Freshman and NH Middle School matches. Members of the Association will not solicit or accept these matches from anyone but the NHVOA/NHIAA Assignor with the exception of Freshmen and NH Middle School matches assigned by an athletic director. Members may accept NHIAA Freshmen and middle school matches from Athletic Directors. No member of the Association shall act as an assignor using NHVOA officials to assign volleyball matches for NHIAA Varsity, JV, Freshmen, and NH Middle Schools without the permission of the Executive Board.

Motion passed 20-0 (2/3 required)

New Business–Other: Flipping Coin

Dana Draper talked about looking at the Association getting a flipping coin for its officials. He suggested that it could have the Old Man of the Mountains on one side and the NHVOA logo inside an outline of the State of NH on the other. He asked the Board to look into this for the 2023-2024 Business Meeting.

Election: Secretary/Treasurer

Only one nomination was made for the position: Donna Martineau

Phil Mollica moved, Jeff Katz seconded a motion to vote on nomination.

Donna Martineau was elected to the position by a 19-1 vote.

Motion to Adjourn

Jeff Katz moved, Phil Mollica seconded a motion to adjourn. Passed by voice vote.